



# ANCHOR COUNSELING CENTERS

*Date: July 1, 2024*

*Subject: Benefits Package for ACC Employees*

## **Clinical**

- Group supervision 1x a month (per location)
- Weekly or biweekly supervision depending on licensure
- Up to 30 free internal CEUs every 2 years (adding more)
  - Approved by Professional Counseling and Social Work Boards

## **Social**

- Google Spaces for chatting and connecting
- Annual all ACC Orioles Game for employees and family members

## **Sick Leave (starts accruing July 1st)**

- 40 hours of paid sick leave a year at \$50 per hour
- You can carry over 15 hours a year of sick leave per year

## **Health Insurance, Dental and Vision**

- Three Carefirst medical plans to pick from with varying coverage
- 10% contribution rate from ACC for the employee's plan
  - Contribution rate based on base plan

## **Supplemental Insurance- Aflac**

- Short Term Disability, Accident protection, Hospital Benefit, Cancer Benefit
- Email Susan Bucka at [s3\\_taylor@us.aflac.com](mailto:s3_taylor@us.aflac.com)

## **401k**

- 401k with up to \$6,000 contribution limit per year managed by Guideline
- Fully integrated with our payroll provider, Gusto

## **Financial Planner**

- Michael Pistilli CFP®
- Email - [michael@forecastcapitalmanagement.com](mailto:michael@forecastcapitalmanagement.com)
- Access to ACC's financial planner for your personal and professional financial questions

## **Other**

- Corporate Code for Hyatt Leverage Program for discounts on Hyatt Hotels
  - Hyatt Leverage Code: 230053

Baltimore, Carroll, Harford, Howard,  
Frederick, and Allegany Counties

### **Website:**

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